



ATENEUM DE MANILA UNIVERSITY  
UNIVERSITY GENDER AND DEVELOPMENT OFFICE

30 August 2022

Memo to: The University Community

Subject: Audit of the Code of Decorum and Administration Rules on Sexual Harassment, Other Forms of Sexual Misconduct and Inappropriate Behavior

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In compliance with Section 24.2 and 26 of the Code and Rules, “The UGDO shall facilitate an audit of the University Decorum and Investigation System once every three years,” The University Gender and Development Office shall commence the Audit process of the Code of Decorum and Administrative Rules on Sexual Harassment, Other Forms of Sexual Misconduct and Inappropriate Behavior (Code and Rules) which took effect on 26 September 2020.

The audit will be undertaken in three phases:

Phase 1: August – December 2022 (compliance and document review)

Phase 2: January – April 2023 (stakeholder survey and review of CODI and SCODI recommendations)

Phase 3: May – August 2023 (process review and call for proposed changes)

Compliance required by new legislation, issuances or orders will be governed by Section 51.2. “At any other time prior to the review period, the University President may order the amendment or repeal of this Code and Rules or any of its provisions to prevent any violation of due process, to promote justice, or to comply with law, jurisprudence, and administrative issuances.”

For questions and comments regarding the audit, please contact [genderdev@ateneo.edu](mailto:genderdev@ateneo.edu)

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