



**ATENEUM DE MANILA UNIVERSITY**  
OFFICE OF THE PRESIDENT

Memo # U2324-050

03 Oct 2023

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**TO** The University Community  
**SUBJECT** University Committee on Decorum and Investigation

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I am pleased to announce the appointment of the members of the University Committee on Decorum and Investigation (UCODI) effective immediately as of the date of this memo:

SECTOR	NAME	UNIT	END OF TERM
Faculty Representatives	Dr Socorro Perpetual E Escarez <i>Co-Chairperson</i>	HE - GBSEALD	31 May 2025
	Ms. Maricar Kristin R Panganiban	BE - AGS	31 May 2025
	Ms Felicidad B Santos	BE - AJHS	31 May 2025
	Mr Joselito-Antonio H Hidalgo	BE - ASHS	31 May 2025
	Atty Marianne Carmel B Agunoy	HE - ALS	31 May 2025
	Dr Oscar G Bulaong Jr	HE - AGSB	31 May 2025
	Dr Anna A Mendiola	HE - JGSOM	31 May 2025
Parent Representatives	Ms Karen Reyes-Santos	BE - AGS	31 May 2025
	Atty Ma Evita Lorelei P Viovicente	BE - ASHS	31 May 2025
	Dr Karen Mae B Nishiyama-Castillo	HE - ASPAC	31 May 2025
Student Representatives	Ms Raine Glorien M Goco	BE - ASHS	31 May 2024
	Ms Alaena Margaret L Guela	BE - ASHS	31 May 2024
	Mr Jose Mari D Carreon	HE - GBSEALD	31 May 2025
	Mr Lorenzo Miguel D De Vega	HE - SOSE	31 May 2025
	Ms Kassandra Jouie DG Yabut	HE - SOH	31 May 2025



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	Ms Amanda Rae D Laxa	HE – JGSOM	31 May 2025
	Ms Armie Aileen T Dela Cruz-Vidad	HE – AGSB	31 May 2025
	Ms Maria Gabrielle Regina Y Taruc	HE – ASOG	31 May 2025
Union Representative	Mr Antonio G Medina	AEWU	31 May 2025
Athletics Representative	Mr Miguel Antonio C Gavino	CASU – MI	31 May 2025

The UCODI is established to perform the following functions:

- a. Serve as an independent internal mechanism that will investigate incidents or complaints involving sexual harassment, other forms of sexual misconduct, and inappropriate behavior within the scope of the Code and Rules (<https://www.ateneo.edu/central/policies/code-of-decorum>);
- b. Propose to the University Gender and Development Office policies, procedures, and guidelines, to enhance prevention, investigation, protection, and assistance to parties including, but not limited to, proposals to amend or supplement the Code and Rules;
- c. Develop internal guidelines to ensure the proper handling of cases by the UCODI hearing panels;
- d. Perform such other functions as may be necessary to enable it to achieve its mandate.

The new appointees will be joining the incumbent members of the UCODI whose terms will end on 31 May 2024 (Memo # U2223-018, 25 August 2022):

SECTOR	NAME	UNIT
Faculty Representatives	Ms Christine C Natividad, <i>Chairperson</i>	BE – AJHS
	Mr Jose Alfredo A De Vera III	HE – SOSE
	Mr Joseph B Johnson	HE – SOH
	Dr Ma Elizabeth J Macapagal	HE – SOSS
	Dr Guia C Tan	HE – ASMPH
Professional Representatives	Ms Rosalyn S Diño	HE – RL
	Ms Michelle M Cabahug	CASU – MI
	Mr Albert A Go	CASU – MI
Staff Representatives	Ms Janice S Moradoz	BE – AGS
	Ms Maria Cristina C Capellan	BE – AJHS
	Ms Aileen A Bernas	BE – ASHS
	Ms Baby Rose S Escalante	HE – ASMPH
	Ms Kristine A Sendin	HE – SOSS



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	Ms Ma Christina A Enriquez	CASU – Finance
	Ar Jerome Pascual	CASU – Admin
	Mr Geoffrey A San Esteban	CASU - MI
Administration Representative	Ms Via Lereinne P Buhay	CASU – MI
Parent Representative	Dr Gail Reyes Galang	BE – JHS
Student Representatives	Ms Kristin Lara Angan	HE – SOSS
	Mr Karl Patrick Carandang	HE – ASMPH
	Mr Bradley Cua	HE – ALS
	Ms Alexandra Therese Derpo	HE – SOSS
Residence Halls Representative	Ms Lorraine F Fernando	BE – AJHS
Jesuit Representative	Fr Jordan J Orbe SJ	

The school units shall likewise appoint members of its School Committee on Decorum and Investigation (SCODI) that shall investigate incidents and complaints involving peer to peer sexual- related infractions.

To further prepare them for this important task, they will undergo mandatory gender and sensitivity training and orientation on the Code and Rules. They will also undergo continuing training in the course of their service.

On behalf of the Ateneo de Manila, I would like to thank the new members of the UCODI for their gracious acceptance of this mission. Let us support the new UCODI members with our cooperation and prayers as we work together to create a safer school environment. May the Holy Spirit grant them wisdom in their deliberations and recommendations.

(Sgd) Roberto C Yap SJ  
President