



ATENEO DE MANILA UNIVERSITY
OFFICE OF THE PRESIDENT

Memo # U2526-050

26 Nov 2025

TO The University Community

SUBJECT University Committee on Decorum and Investigation

I am pleased to announce the appointment of the members of the University Committee on Decorum and Investigation (UCODI), effective immediately as of the date of this memorandum.

Jessica Sandra R Claudio, faculty member at the School of Social Sciences, shall serve as the UCODI Chairperson, with a term ending on **31 May 2026**.

Maria Lourdes G Veneracion, faculty member at the School of Social Sciences, shall serve as the UCODI Co-Chairperson, with a term ending on **31 May 2027**.

Below is the list of new UCODI appointees, each with a term ending on **31 May 2027**:

Sector	Name	Cluster
Faculty	Abigail D Castro	Basic Education
	Josephine R Sacluti	
	Bernadette C Ila	
	Atty Vincent Edward R Festin	Higher Education
	Maria Lourdes G Veneracion PhD (Co-Chairperson)	
Student	Julius Achilles U Yusingbo	Basic Education
	Justin Vincent O Altubar	Higher Education
	Lorenzo Miguel R Sarmiento	
	Tracy Mae A Hizole	
	Bea Francine C Luna	
	Giorgia D Orda	
	Marie Amelie Michaela R Salita	
	Princess Grace S Escuro	
Leadership	Ma. Margarita Christina Lacdao-Umali	Mission Integration
	Paulino T Castro	Finance
	Erika Camille S Dela Cruz	Human Resources



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Rank-and-File	Michael R Alagbay	Finance
	Elisha R Bacani	Human Resources
Parent	Ma Gracia P Arguelles	Basic Education
	Joy E Bellen MD	
	Namron Louie U Herrera	
Union	Antonio G Medina	Administration

The UCODI is established to perform the following functions:

- a. Serve as an independent internal mechanism that will investigate incidents or complaints involving sexual harassment, other forms of sexual misconduct, and inappropriate behavior within the scope of the [Code and Rules](#);
- b. Propose to the University Gender and Development Office policies, procedures, and guidelines, to enhance prevention, investigation, protection, and assistance to parties including, but not limited to, proposals to amend or supplement the Code and Rules;
- c. Develop internal guidelines to ensure the proper handling of cases by the UCODI hearing panels;
- d. Perform such other functions as may be necessary to enable it to achieve its mandate.

The new appointees will be joining the incumbent members of the UCODI whose terms will end on **31 May 2026 (Memo #U2425-023, 02 August 2024)**:

Sector	Name	Cluster
Faculty	Atty Leo Angelo Miguel R Añonuevo	Higher Education
	Jeraldine K Ching	
	Jessica Sandra R Claudio (<i>Chairperson</i>)	
	Jose Alfredo A De Vera III	
	Cristina M Liamzon PhD	
	Maria Lovelyn C Paclibar PhD	
	Christopher Joseph L Soriano MD	
Leadership	Virnalisi C Rivera	Basic Education
	Apple Audrey L. Noda	Higher Education
	Mary Journeylyn R Sobremonte	Administration
	Christopher Glenn N Año	DITS
	Maria Resurreccion P Alejo PhD	President's
Individual Contributors	Arlene B Pelayo MD	Basic Education
	Jo D Ortega	Higher Education
	Leanne F Nacar	Mission Integration
	Jazhmine Geelean T Mirabueno	Administration



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	Denise Marie O Bautista	DITS
	Nancy M Torres	Finance
	Maria Elizabeth B Galapon	Human Resources
	Gregory Paul Y Daza	President's
Rank-and-File	Jocelyn C Mendoza	Basic Education
	Anna Liza S Geronimo	Higher Education
	Lanizel B Manzano	Mission Integration
	Jovielyn M Barcelo	Administration
	Rodel G Crisostomo	DITS
	Pauline Patricia S Percil	President's
Residence Halls	Marie Felicidad B Villanueva	Administration
Jesuits	Norberto Ma L Bautista SJ	President's

The school units shall likewise appoint members of its School Committee on Decorum and Investigation (SCODI) that shall investigate incidents and complaints involving peer to peer sexual-related infractions.

To further prepare them for this important task, they will undergo mandatory gender and sensitivity training and orientation on the Code and Rules. They will also undergo continuing training in the course of their service.

On behalf of the Ateneo de Manila, I would like to thank the new members of the UCODI for their gracious acceptance of this mission. Let us support the new UCODI members with our cooperation and prayers as we work together to create a safer school environment. May the Holy Spirit grant them wisdom in their deliberations and recommendations.

(Sgd) Roberto C Yap SJ
President